

Session Title: Women for Clean Energy Innovation

Name: Kathy Matsui

Position: Japan Vice-Chair/Chief Japan Equity Strategist, Goldman Sachs

Abstract title: Womenomics is working, but still more to do

Two decades have passed since we published our first report on Womenomics. In 1999, the term “diversity” was neither part of the Japanese vernacular, nor a focus for the government, company managers, or society. But now there is growing realization that gender diversity in the workplace is no longer an option, but an economic and business imperative. We take stock of progress thus far, identify areas for improvement, and propose concrete recommendations. 1. What’s the economic and business rationale behind Womenomics? 2. What progress has been seen since 1999? 3. What areas still need improvement? 4. What should the government, corporations and society do now?